

# Trust in Our Tech Talent



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Technology will continue to evolve but the IT industry will always be powered by people. itContracting will help you to recognise your talent needs and ensure you hire the right workforce.

We understand the IT talent of today build life-long careers around technologies. By aligning our candidates with the best IT fit, this in turn delivers the highest calibre of candidate for your permanent placements, contract positions and specialist projects.

**Our mission is to become  
your trusted  
IT recruitment partner**



## What's Different with itContracting?

itContracting was originally established in response to increasing requests from Evros Technology Group clients for talent to support ongoing IT requirements. From the outset itContracting excelled in supplying contract and permanent staff to our clients by leveraging the technical expertise across the Evros group.

Today, we have the proven ability to staff major organisations with dedicated individuals through to entire teams, from start-ups to established multinationals. Our candidate screening is so thorough that our CV-to-hire ratio is unmatched in providing best-in-class full contingency placements, RPOs and contract placements.

*“itContracting has provided the highest levels of recruitment to the Department of Justice & Equality. I would recommend itContracting for its ability to resource the right talent which has directly contributed to the successful delivery of our projects.”*

**– John Kennedy, Head of ICT Division Department of Justice & Equality**

# Ready to Recruit?



## Permanent

Our comprehensive permanent placement process combines competency-based analysis, in-depth interviews and vetting driven by our dedicated permanent recruiters to ensure a definitive match.



## Contracting

We can provide contractors on-site at short notice or for regular contract periods, and we manage the overhead of payroll with a complete security and vetting procedure.

**Delivering flexible recruitment for your hiring needs**

*“Hiring the right talent for your organisation is the most important factor in driving business success. We’re an IT company that understands recruitment, not just a recruitment company trying to understand IT.”*

– Sharon O’Reilly,  
Head of itContracting



## Temporary Project Delivery

itContracting can source precise skillsets for specific projects across our wide tech talent pool to fully complement your IT projects.



## Executive & Retained Recruitment

Our Retained Assignment solution led by our dedicated itContracting Executive Recruiters is a focused search and candidate/client engagement process designed to deliver the best candidate match possible for Senior and Executive level positions.



## Recruitment Process Outsourcing

Experienced IT recruiters will elevate the quality and quantity of your candidate pool, improve your hire-time and reduce recruiting overheads for your company.

# The Complete itContracting Solution



## Site-Specific Training & Reviews

All contract staff are prepared and trained in site-specific aspects of your company environment. We have dedicated Client Relationship Managers who implement regular on-site visits and are on-hand to supply any necessary resources.



## Project Delivery

Our Project Management Solutions team will devise a full programme on how best to meet your IT demands. Custom-build your IT team according to your needs with the ability to scale up and out.



## Managed Service Desk

We offer our client organisations and onsite associates access to the technical expertise of our 24/7 Network Operations Centre where required and if needed. Our Managed Services Division can also fully integrate your systems, optimising your IT investments with custom-built packages.



## Talent Upskill

We provide our associates with opportunity for further training with on-going evaluation roadmaps, which can adapt skillsets more closely to your evolving environment. This ensures our talent pool remains at the cutting edge of technology and fully-versed in modern processes and methodologies.



## In-Depth Screening

All candidates undergo a rigorous screening process with our technical recruiters, and Evros technology peers where necessary. This ensures a reduced time-to-hire and provides more successful candidates first-time round.



## Short-Notice Staff

To safe-guard your staffing productivity, our short-notice staff replacement guarantees that an IT professional with equivalent technical knowledge will fill in for your candidate before 11am on the day in the event of both planned and unplanned absenteeism.

# itContracting at a glance



itContracting has been positioning the best permanent, contract and temporary IT talent within the brightest companies since 2010.

We are members of the National Recruitment Federation and adhere to the standards and codes of practice for the recruitment industry in Ireland.

As one of the country's leading IT recruitment agencies, we have placed top tech talent across Ireland, the United Kingdom, and mainland Europe.



## About Us

itContracting, an Evros company, is part of the Evros Technology Group, which also comprises Digital Planet, mySoftware.ie, Comsys, Inspired and eSource.

Evros Technology Group (formerly Hibernia Services) was established in 1990 and leads the way in developing quality and innovation within the IT services industry.

itContracting is headquartered in Loughlinstown, Dublin with regional offices in Cork and Waterford.

To find out more about Evros, visit [www.evros.ie](http://www.evros.ie)



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